



**Regulated agreement mentioned in Article L.225-38 of the commercial code
signed on October 1st, 2025**

Carentoir, October 1st, 2025 - The company Guillemot Corporation S.A. informs its shareholders of the conclusion, on October 1st, 2025, of an agreement mentioned in Article L.225-38 of the commercial code, which have been authorized by the Board of Directors in its meeting of January 29th, 2025:

Service Agreement with Ariann Finance Inc.:

- **Persons concerned:** Michel Guillemot.
Mister Michel Guillemot, Director and Deputy CEO of the company Guillemot Corporation S.A., is also Director and President of the company Ariann Finance Inc.
- **Nature of the agreement:** On October 1st, 2025, our company signed a service agreement with the company Ariann Finance Inc.
- **Purpose of the agreement:**
 - 1) Develop IA based solutions for the ERP and software used by the company to optimize performances (for example of products, of productivity, etc.), products development and internal processes.
 - 2) Provide maintenance and updates for the solutions.
- **Reason justifying the interest of the agreement for the company:** this agreement will mainly help the company improve its sales and stocks predictions, optimize its processes, detect potential problems and improve user experience. The use of IA in its internal processes and in its software and ERP will allow the company to stay competitive and optimize its performance.
- **Price of the agreement:**

Development of IA based solutions:

- Hourly fee equivalent to the hourly salary of the employees +15%,
- Machines, administration and management fees of 10% of the hourly fee, and
- A 10% margin based on the hourly fee +15%

Maintenance and updates of the solutions:

- Hourly fee equivalent to the hourly salary of the employees +15%,
- Machines, administration and management fees of 10% of the hourly fee, and
- A 5% margin based on the hourly fee +15%

Guillemot Corporation S.A.

• Mail address: B.P. 2 - 56204 La Gacilly Cedex - France •
Tel. (33) 2 99 08 08 80 - Fax (33) 2 99 08 96 35

A French public limited company with a share capital of 11 309 359.60 euros - 414 196 758 R.C.S. Vannes
Registered office : 2 RUE DU CHENE HELEUC - 56910 CARENTOIR - FRANCE

www.guillemot.com

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