

Translation for convenience only. The French version of this document prevails.

GUILLEMOT CORPORATION
Joint stock company with capital of €11,617,359.60
Registered office: 2 rue du Chêne Héleuc, 56910 Carentoir, France
414 196 758 R.C.S. VANNES

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MEETING NOTICE

Shareholders are hereby informed that a combined general meeting (ordinary and extraordinary) will take place on Thursday, May 30, 2024, at 10:00 AM, in Carentoir (56910), 2 rue du Chêne Héleuc.

The general meeting will be called upon to deliberate on the following agenda:

Agenda

Within the remit of the ordinary general meeting:

1. Approval of December 31, 2023 year-end financial statements,
2. December 31, 2023 year-end net income appropriation;
3. Approval of December 31, 2023 year-end consolidated financial statements,
4. Approval of agreements stipulated in Article L.225-38 of the Commercial Code,
5. Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2023 to Mr. Claude Guillemot, President and Managing Director,
6. Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2023 to Mr. Michel Guillemot, Deputy Managing Director,
7. Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2023 to Mr. Yves Guillemot, Deputy Managing Director,
8. Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2023 to Mr. Gérard Guillemot, Deputy Managing Director,
9. Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2023 to Mr. Christian Guillemot, Deputy Managing Director,
10. Approval of information mentioned in I of Article L.22-10-9 of the Commercial Code relating to the compensation of directors and officers,
11. Approval of the compensation policy for directors and officers in accordance with II of Article L.22-10-8 of the Commercial Code,
12. Renewal of director's mandate of Mr Claude GUILLEMOT,
13. Renewal of director's mandate of Mr Christian GUILLEMOT,
14. Authorization to be given to the Board of Directors to carry out transactions on company shares,
15. Fulfillment of the legal formalities consecutive to the ordinary general meeting.

Within the remit of the extraordinary general meeting:

16. Authorization to be given to the Board of Directors to proceed with capital reduction via cancellation of company shares,
17. Fulfillment of the legal formalities consecutive to the extraordinary general meeting.

Draft text of resolutions

Within the remit of the ordinary general meeting:

FIRST RESOLUTION

(Approval of December 31, 2023 year-end financial statements)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, having been made aware of the Board of Directors' management report and of the Independent Auditors' report on the annual accounts, approves the December 31, 2023 year-end financial statements, as presented, as well as the transactions figuring in these statements or summarized in these reports.

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SECOND RESOLUTION **(December 31, 2023 year-end net income appropriation)**

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, decides to appropriate the December 31, 2023 year-end profit amounting to €1,747,000.39 as follows:

- allocation to the other reserves: € 1,747,000.39;

In accordance with the provisions of Article 243 bis of the General Tax Code, it is recalled that the dividend distributions made for the previous three financial years were as follows:

	2022	2021	2020
Number of shares	15,087,480	15,287,480	15,287,480
Dividend per share	0.25 €	0.25 €	0.25 €
Total dividend ^{(1) (2)}	3,771,870.00 €	3,821,870.00 €	3,821,870.00 €

(1) These amounts do not take into account amounts not paid because of treasury shares.

(2) Dividends eligible for the 40% reduction provided for in Article 158 3 2° of the General Tax Code.

THIRD RESOLUTION **(Approval of December 31, 2023 year-end consolidated financial statements)**

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, having been made aware of the Board of Directors' report on the Group's management included in the Board of Directors' management report and of the Independent Auditors' report on the consolidated accounts, approves the December 31, 2023 year-end consolidated financial statements, as presented, as well as the transactions figuring in these statements or summarized in these reports.

FOURTH RESOLUTION **(Approval of agreements stipulated in Article L.225-38 of the Commercial Code)**

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, having been made aware of the Independent Auditors' special report on the agreements stipulated in Article L.225-38 of the Commercial Code, approves the agreements referred to therein and the conclusions of said report.

FIFTH RESOLUTION **(Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2023 to Mr. Claude Guillemot, President and Managing Director)**

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, approves, in accordance with the provisions of Article L.22-10-34 II of the Commercial Code, the fixed, variable and exceptional items composing the total compensation and the benefits in kind paid during the course of or awarded for the financial year ended December 31, 2023 to Mr. Claude Guillemot because of his term of office as President and Managing Director, as set out in paragraph 21.6.2 of the corporate governance report attached to the management report for the year ended December 31, 2023.

SIXTH RESOLUTION **(Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2023 to Mr. Michel Guillemot, Deputy Managing Director)**

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, approves, in accordance with the provisions of Article L.22-10-34 II of the Commercial Code, the fixed, variable and exceptional items composing the total compensation and the benefits in kind paid during the course of or awarded for the financial year ended December 31, 2023 to Mr. Michel Guillemot because of his term of office as Deputy Managing Director, as set out in paragraph 21.6.2 of the corporate governance report attached to the management report for the year ended December 31, 2023.

SEVENTH RESOLUTION **(Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2023 to Mr. Yves Guillemot, Deputy Managing Director)**

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, approves, in accordance with the provisions of Article L.22-10-34 II of the Commercial Code, the fixed, variable and exceptional items composing the total compensation and the benefits in kind paid during the course of or awarded for the financial year ended December 31, 2023 to Mr. Yves Guillemot because of his term of office

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as Deputy Managing Director, as set out in paragraph 21.6.2 of the corporate governance report attached to the management report for the year ended December 31, 2023.

EIGHTH RESOLUTION

(Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2023 to Mr. Gérard Guillemot, Deputy Managing Director)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, approves, in accordance with the provisions of Article L.22-10-34 II of the Commercial Code, the fixed, variable and exceptional items composing the total compensation and the benefits in kind paid during the course of or awarded for the financial year ended December 31, 2023 to Mr. Gérard Guillemot because of his term of office as Deputy Managing Director, as set out in paragraph 21.6.2 of the corporate governance report attached to the management report for the year ended December 31, 2023.

NINTH RESOLUTION

(Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2023 to Mr. Christian Guillemot, Deputy Managing Director)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, approves, in accordance with the provisions of Article L.22-10-34 II of the Commercial Code, the fixed, variable and exceptional items composing the total compensation and the benefits in kind paid during the course of or awarded for the financial year ended December 31, 2023 to Mr. Christian Guillemot because of his term of office as Deputy Managing Director, as set out in paragraph 21.6.2 of the corporate governance report attached to the management report for the year ended December 31, 2023.

TENTH RESOLUTION

(Approval of information mentioned in I of Article L.22-10-9 of the Commercial Code relating to the compensation of directors and officers)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, approves, in accordance with the provisions of I of Article L.22-10-34 of the Commercial Code, the information mentioned in I of the Article L.22-10-9 of the Commercial Code relating to directors and officers, which are presented in paragraph 21.6.3 of the corporate governance report attached to the management report for the year ended December 31, 2023.

ELEVENTH RESOLUTION

(Approval of the compensation policy for directors and officers in accordance with II of Article L.22-10-8 of the Commercial Code)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, approves, in accordance with the provisions of Articles L.22-10-8 II and R.22-10-14 of the Commercial Code, the compensation policy for directors and officers as presented in paragraph 21.6.4 of the corporate governance report attached to the management report for the year ended December 31, 2023.

TWELFTH RESOLUTION

(Renewal of director's mandate of Mr Claude GUILLEMOT)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, having noticed that the director's mandate of Mister Claude GUILLEMOT expires, decide the renewal of her mandate for a period of six years which will come to an end at the end of the ordinary general meeting called to rule in 2030 on the accounts of the last past financial year.

THIRTEENTH RESOLUTION

(Renewal of director's mandate of Mr Christian GUILLEMOT)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, having noticed that the director's mandate of Mister Christian GUILLEMOT expires, decide the renewal of her mandate for a period of six years which will come to an end at the end of the ordinary general meeting called to rule in 2030 on the accounts of the last past financial year.

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FOURTEENTH RESOLUTION

(Authorization to be given to the Board of Directors to carry out transactions on company shares)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, having been made aware of the Board of Directors' report including the description of the share buyback program in accordance with Articles 241-1 and following of the Autorité des Marchés Financiers' General regulation, authorizes the Board of Directors pursuant to the provisions of Articles L.22-10-62 and following of the Commercial Code, of the regulation No 596/2014 of the European Parliament and of the Council, of the Autorité des Marchés Financiers' General regulation and of the market practices sanctioned by the Autorité des Marchés Financiers, to proceed with the purchase of its own shares, up to a maximum of 10% of the total number of shares of which the company's capital is composed, this percentage applying to an adjusted capital according to transactions affecting it subsequently to the date of this meeting, with a view to:

- animate the security market to favor the liquidity of the security, via the intermediary of an investment services provider acting with full independence, within the context of a liquidity contract pursuant to the decision of the Autorité des Marchés Financiers having renewed the establishment of liquidity contracts as an accepted market practice,
- keep and subsequent remit the securities, in payment or in exchange, within the context of possible external growth operations, with the stipulation that the number of securities acquired to this effect may not exceed 5% of the securities of which the company's capital is composed,
- cover marketable securities representative of debt securities granting the right to the allocation of company shares through conversion, exercise, reimbursement or exchange,
- cover stock option plans and/or any other form of share allocation to employees and/or executive directors of the company and/or its group,
- cancel the shares, in whole or in part, subject to the adoption of a specific resolution by the extraordinary general meeting of shareholders,
- complete any transaction admitted or that may be authorized by the regulations after the date of the present meeting, particularly if it is part of a market practice that may be accepted or renewed by the Autorité des Marchés Financiers.

When the shares are repurchased to favor the liquidity of the security, the number of shares taken into account for the calculation of the limit of 10% above corresponds to the number of purchased shares deduction made of the number of shares resold during the duration of the present authorization.

The number of shares which the company may hold, directly or indirectly, at whatever time, may not exceed 10% of the company's capital, this percentage applying to an adjusted capital according to transactions affecting it subsequent to the date of this meeting.

The maximum purchase price per share is set at forty euros.

The maximum amount allocated to the share buyback program is set at ten million euros.

The acquisition, disposal or transfer of shares may be carried out via all methods, in one or more times, on or off the market or via a private treaty, including by acquisition or disposal of blocks of securities. These transactions shall be carried out in compliance with the applicable laws and regulations at the date of the transaction concerned. These transactions may take place at any time, subject to the abstention or suspension periods stipulated in legal and regulatory provisions.

The meeting grants all powers to the Board of Directors, with sub-delegation of authority according to the legal and regulatory conditions, in order to carry out this share buyback program, conclude any agreements, submit any orders, carry out any appropriation or reappropriation of the shares acquired, pursuant to applicable legal and regulatory provisions, all required formalities and declarations and, generally, to accomplish whatever may be required.

This authorization is granted for a period of eighteen months as of the date of this meeting. For the unused portion, it terminates the authorization granted by the general meeting held June 1st, 2023.

FIFTEENTH RESOLUTION

(Fulfillment of the legal formalities consecutive to ordinary general meeting)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, grants all powers to the bearer of an original, copy or extract of this meeting's minutes to fulfill all legal formalities.

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Within the remit of the extraordinary general meeting:

SIXTEENTH RESOLUTION

(Authorization to be given to the Board of Directors to proceed with capital reduction via cancellation of company shares)

The general meeting, ruling in accordance with the conditions of quorum and majority required for extraordinary general meetings, having been made aware of the Board of Directors' report and of the Independent Auditors' report, and ruling in accordance with Article L.22-10-62 of the Commercial Code, authorizes the Board of Directors to proceed, at its sole discretion, in one or more times, at any time including during a public offering period targeting the company, with the cancellation of all or part of the treasury stock shares held by the company or which may be held following the buybacks carried out within the context of the share buyback programs authorized by the fourteenth resolution submitted to this meeting or authorized before the date of this meeting, within the limit of 10% of the number of shares of which the company's capital is composed, by periods of twenty-four months, this percentage applying to an adjusted capital according to transactions affecting it subsequently to the date of this meeting.

The general meeting confers all powers upon the Board of Directors to proceed with a capital reduction via the cancellation of shares, to set the terms, allocate the difference between the book value of canceled shares and their nominal value on all available reserve and premium accounts, certify the execution, proceed with corresponding modifications to bylaws and all required formalities.

This authorization is granted for a period of eighteen months as of the date of this meeting. It terminates the authorization granted by the general meeting held June 1st, 2023.

SEVENTEENTH RESOLUTION

(Fulfillment of the legal formalities consecutive to the extraordinary general meeting)

The general meeting, ruling in accordance with the conditions of quorum and majority required for extraordinary general meetings, grants all powers to the bearer of an original, copy or extract of this meeting's minutes to fulfill all legal formalities.

A- Prior formalities to be carried out in order to participate in the general meeting

All shareholders, whatever the number of shares they hold, may take part in this general meeting:

- either by attending personally; or
- through voting by post; or
- by being represented namely by granting a proxy to the Chairman of the general meeting or to any other natural or legal person of their choice.

In order to participate in the general meeting, shareholders must provide proof of their shareholding status, whatever method of participation they have chosen.

Proof of the right to participate in the general meeting is provided by way of the book-entry of the securities held in the shareholder's name (or in the name of the intermediary registered for their account, pursuant to paragraph 7 of Article L.228-1 of the Commercial Code) by the second working day preceding the meeting date at zero hour, Paris time:

- either in the registered securities accounts held by the company, for shareholders with registered securities;
- or in the bearer securities accounts held by an intermediary, as stipulated in Article L.211-3 of the Monetary and Financial Code, for shareholders with bearer securities.

Entry of securities in the bearer securities accounts held by an intermediary, as stipulated in Article L.211-3 of the Monetary and Financial Code, is certified by way of a certificate of participation delivered by this intermediary and appended to the form for voting by post, to the form for voting by proxy or to the admission card request, drawn up in the name of the shareholder (or for the account of the shareholder represented by the registered intermediary).

A certificate of participation is also delivered to shareholders wishing to take part in the meeting in person and not having received their admission card by the second working day preceding the meeting date at zero hour, Paris time.

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As the general meeting is set to take place on May 30, 2024, the deadline which represents the second working day preceding the meeting date at zero hour, Paris time, will be: Tuesday, May 28, 2024 at zero hour, Paris time. Only shareholders fulfilling the conditions set out in point A of this notice on said date shall be authorized to participate in the meeting of shareholders.

B- Methods of participation in the general meeting

For this general meeting, no voting by way of electronic or telecommunication methods is authorized. Consequently, no website as stipulated in Article R.225-61 of the Commercial Code will be set up to this effect.

1. Physical attending to the general meeting

Shareholders wishing to participate in the general meeting in person may request an admission card as follows:

- **for shareholders with registered securities:** by requesting an admission card from Guillemot Corporation S.A., Service Juridique, 2 rue du Chêne Héleuc, 56910 Carentoir, France (or by electronic mail (email) to ag2024@guillemot.fr), using the form which will be sent to them by the company in the personal meeting notification.
In the event shareholders with registered securities do not receive their admission card, in such a case, they can present themselves on the day of the general meeting, along with a proof of identity;
- **for shareholders with bearer securities:** by requesting that the authorized intermediary responsible for managing their securities account sends a certificate of participation to Guillemot Corporation S.A., Service Juridique, 2 rue du Chêne Héleuc, 56910 Carentoir, France (or by electronic mail (email) to ag2024@guillemot.fr), who will then send the shareholder an admission card, in light of the certificate of participation received from said intermediary.
Shareholders with bearer securities who have not received their admission card by May 28, 2024 at zero hour, Paris time, may directly deliver the certificate of participation issued by the authorized intermediary responsible for managing their securities account.
Shareholders with bearer securities must present themselves on the day of the general meeting, along with a proof of identity and their admission card (or the certificate of participation sent to them by the authorized intermediary responsible for managing their securities account).

2. Vote by post - Proxy to the Chairman of the general meeting - Proxy to the company without indicating any representative name

The single form for voting by post or by proxy will be put online on the company's website (www.guillemot.com) by the twenty first day preceding the general meeting date, at the latest (May 9, 2024 at the latest).

Shareholders with registered securities will receive the single form for voting by post or by proxy in their personal meeting notification.

Shareholders may also request the single form for voting by post or by proxy to the intermediary responsible for managing their securities account, or to the company:

- either to the following postal address: Guillemot Corporation S.A., Service Juridique, 2 rue du Chêne Héleuc, 56910 Carentoir, France
- either by electronic message (email) to the following electronic address: ag2024@guillemot.fr

To be honored, the form request must be received no later than six days before the date of the general meeting (i.e. no later than May 24, 2024).

In order to be taken into account by the company Guillemot Corporation S.A., the single form for voting by post or by proxy, duly completed and signed, must be received by the company at least three days prior to the general meeting date (namely by May 26, 2024):

- either to the following postal address: Guillemot Corporation S.A., 2 rue du Chêne Héleuc, 56910 Carentoir, France, or
- either by electronic message (email) to the following electronic address: ag2024@guillemot.fr

For shareholders with bearer securities, in order to be taken into account, this form must be accompanied by the certificate of participation delivered by the intermediary in charge of their securities account.

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For any proxy granted by a shareholder without specification of a representative, the Chairman of the general meeting shall deliver a vote in favor of the adoption of the draft resolutions presented or agreed upon by the Board of Directors, and a vote against the adoption of any other draft resolutions. To deliver a different type of vote, the shareholder must select a representative who agrees to vote as indicated by the shareholder.

3. Proxy with indication of a representative (other than the Chairman of the general meeting)

The single form for voting by post or by proxy will be put online on the company's website (www.guillemot.com) by the twenty first day preceding the general meeting date, at the latest (May 9, 2024 at the latest).

Shareholders with registered securities will receive the single form for voting by post or by proxy in their personal meeting notification.

Shareholders may also request the single form for voting by post or by proxy to the intermediary responsible for managing their securities account, or to the company:

- either to the following postal address: Guillemot Corporation S.A., Service Juridique, 2 rue du Chêne Héleuc, 56910 Carentoir, France
- either by electronic message (email) to the following electronic address: ag2024@guillemot.fr

Shareholders wishing to appoint a representative shall notify the appointment of their representative:

- either to the following postal address: Guillemot Corporation S.A., Service Juridique, 2 rue du Chêne Héleuc, 56910 Carentoir, France
- either electronically, pursuant to the terms of Article R.22-10-24 of the Commercial Code, according to the following methods:
 - **for shareholders with registered securities:** by sending an electronic mail (email) to mandats-ag-mai2024@guillemot.fr and specify their family name, first name, and address, along with the family name and first name of the appointed representative;
 - **for shareholders with bearer securities:** by sending an electronic mail (email) to mandats-ag-mai2024@guillemot.fr and specify their family name, first name, and address, along with the family name and first name of the appointed representative. It is imperative that notification of the appointment of a representative be accompanied by the certificate of participation issued by the authorized intermediary responsible for managing their securities account.

In all cases, for shareholders with bearer securities, the notification of the appointment of a representative must be accompanied by the certificate of participation issued by the authorized intermediary responsible for managing their securities account.

The authorization may be revoked according to the same methods as those required for appointment of a representative.

Only notifications of appointment or revocation, duly notified and signed, received by the company up to the fourth day prior to the meeting date (namely by May 26, 2024 at the latest) shall be taken into account.

The mandats-ag-mai2024@guillemot.fr email address is reserved for appointments and revocations of representatives; any other request or notification sent electronically to this address and relating to another subject shall not be taken into account and/or processed.

4. Modification of voting instructions

In the event whereby a shareholder has already delivered his or her vote by post or submitted a proxy or requested an admission card or a certificate of participation, said shareholder cannot choose another method of participating in the general meeting.

C- Request for inclusion of items or draft resolutions in the general meeting's agenda

Shareholders fulfilling the conditions stipulated in Article R.225-71 of the Commercial Code (or an association of shareholders meeting the conditions set out in Article L.22-10-44 of the Commercial Code) have the right to request the inclusion of items or draft resolutions in the general meeting's agenda.

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Such requests must be received by the twenty fifth day preceding the general meeting date, at the latest (namely by May 5, 2024 at the latest):

- either by register letter with acknowledgement of receipt at the company's registered office Guillemot Corporation S.A., Service Juridique, 2 rue du Chêne Héleuc, 56910 Carentoir, France
- either by electronic message (email) to the following electronic address: ag2024@guillemot.fr

Requests for inclusion of an item in the general meeting's agenda must be justified.

Requests for inclusion of draft resolutions must be accompanied by the text of the draft resolutions, which may be associated with a brief explanatory statement, as well as the items of information stipulated in paragraph 5 of Article R.225-83 of the Commercial Code if the draft resolution relates to the nomination of a candidate to the Board of Directors.

The authors of such requests must provide proof, on the date of their request, of ownership or representation of the fraction of capital required by registration of the corresponding securities, either in the registered securities accounts held by the company, or in the bearer securities accounts held by an intermediary, as stipulated in Article L.211-3 of the Monetary and Financial Code. The authors must submit a share registration certificate along with their request. Examination of the item or of the resolution is subject to the later submission, by the authors of the request, of a new certificate certifying the entry of the securities in the same accounts by the second working day preceding the meeting date at zero hour, Paris time (May 28, 2024 at zero hour at the latest).

The text of draft resolutions submitted by shareholders and the list of items added to the agenda at their request will be published without delay on the company's website (www.guillemot.com).

D- Written questions

Shareholders have the right to submit questions in writing to the Board of Directors.

These questions must be submitted to the Chairman of the Board of Directors by the fourth working day preceding the meeting date at the latest (namely by May 24, 2024 at the latest):

- either by register letter with acknowledgement of receipt at the company's registered office Guillemot Corporation S.A., Service Juridique, 2 rue du Chêne Héleuc, 56910 Carentoir, France
- either by electronic message (email) to the following electronic address: ag2024@guillemot.fr

When submitted by a shareholder holding bearer securities, they must be accompanied by a certificate of registration in the bearer securities accounts held by an intermediary, as stipulated in Article L.211-3 of the Monetary and Financial Code.

E- Shareholder information

The information and documents stipulated in Article R22-10-23 of the Commercial Code will be published on the website of the company Guillemot Corporation S.A. (www.guillemot.com), by the twenty first day preceding the general meeting date at the latest (namely by May 9, 2024 at the latest), under the "General meetings" heading, which can be accessed by way of the following sections: Financial and regulated information>This year.

These documents will also be available to shareholders, as of the meeting's convocation, at the following address: 2 rue du Chêne Héleuc, 56910 Carentoir, France.

Moreover, they will be sent to shareholders who have proven their shareholding status, free of charge, upon request by said shareholders, at the postal address or the electronic address mentioned in their request.