

COMBINED GENERAL SHAREHOLDERS' MEETING JUNE 4, 2020

CONTENTS

1.	Combined general meeting agenda2
2.	Text of draft resolutions
3.	Board of Directors' report to the combined general meeting
4.	Information regarding directors whose mandate renewal is submitted to the general meeting

1. COMBINED GENERAL MEETING AGENDA

Within the remit of the ordinary general meeting:

- Board of Directors' reports,
- Independent Auditors' reports,
- Approval of December 31, 2019 year-end financial statements,
- December 31, 2019 year-end net income appropriation,
- Approval of December 31, 2019 year-end consolidated financial statements,
- Approval of agreements stipulated in Article L.225-38 of the Commercial Code.
- Renewal of director's mandate of Madam Maryvonne LE ROCH-NOCERA,
- Appointment of Mr. Sébastien LEGEAI to the post of alternate Independent Auditor to replace Mr. Jacques LE DORZE resigning as alternate Independent Auditor,
- Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2019 to Mr. Claude Guillemot, president and managing director,
- Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2019 to Mr. Michel Guillemot, deputy managing director,
- Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2019 to Mr. Yves Guillemot, deputy managing director,
- Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2019 to Mr. Gérard Guillemot, deputy managing director,
- Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2019 to Mr. Christian Guillemot, deputy managing director,
- Approval of information mentioned in I of Article L.225-37-3 of the Commercial Code relating to the compensation of directors and officers,
- Approval of the compensation policy for directors and officers in accordance with II of Article L.225-37-2 of the Commercial Code,
- Authorization to be given to the Board of Directors to carry out transactions on company shares,
- Fulfillment of the legal formalities consecutive to the ordinary general meeting.

Within the remit of the extraordinary general meeting:

- Board of Directors' report,
- Independent Auditors' report,
- Authorization to be given to the Board of Directors to proceed with capital reduction via cancellation of company shares,
- Harmonization of the bylaws with the legal provisions,
- Fulfillment of the legal formalities consecutive to the extraordinary general meeting.

2. Text of draft resolutions

Within the remit of the ordinary general meeting:

FIRST RESOLUTION

(Approval of December 31, 2019 year-end financial statements)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, having been made aware of the Board of Directors' management report and of the Independent Auditors' report on the annual accounts, approves the December 31, 2019 year-end financial statements, as presented, as well as the transactions figuring in these statements or summarized in these reports.

SECOND RESOLUTION

(December 31, 2019 year-end net income appropriation)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, decides to appropriate the December 31, 2019 year-end loss amounting to €1,933,763.93 to the retained losses.

In accordance with the provisions of Article 243 bis of the General Tax Code, it is recalled that the dividend distributions made for the previous three financial years were as follows:

	2018	2017	2016
Number of shares	15,287,480	15,004,736	15,004,736
Dividend per share	0.13 €	0	0
Total dividend(1) (2)	1,987,372.40 €	0	0

- (1) These amounts do not take into account amounts not paid because of treasury shares.
- (2) Dividends eligible for the 40% reduction provided for in Article 158 3 2° of the General Tax Code.

THIRD RESOLUTION

(Approval of December 31, 2019 year-end consolidated financial statements)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, having been made aware of the Board of Directors' report on the Group's management included in the Board of Directors' management report and of the Independent Auditors' report on the consolidated accounts, approves the December 31, 2019 year-end consolidated financial statements, as presented, as well as the transactions figuring in these statements or summarized in these reports.

FOURTH RESOLUTION

(Approval of agreements stipulated in Article L.225-38 of the Commercial Code)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, having been made aware of the Independent Auditors' special report on the agreements stipulated in Article L.225-38 of the Commercial Code, approves the agreements referred to therein and the conclusions of said report.

FIFTH RESOLUTION

(Renewal of director's mandate of Madam Maryvonne LE ROCH-NOCERA)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, having noticed that the director's mandate of Madam Maryvonne LE ROCH-NOCERA expires, decide the renewal of her mandate for a new period of six years which will come to an end at the end of the ordinary general meeting called to rule in 2026 on the accounts of the last past financial year.

SIXTH RESOLUTION

(Appointment of Mr. Sébastien LEGEAI to the post of alternate Independent Auditor to replace Mr. Jacques LE DORZE resigning as alternate Independent Auditor)

The general meeting, ruling in accordance with the conditions of quorum and majority required for regular general meetings, decides, as per the Board of Directors' proposal, to appoint Mr. Sébastien LEGEAI, 2 rue de la Chaudronnerais, 35133 Beaucé, to the post of alternate Independent Auditor to replace Mr. Jacques LE DORZE resigning as alternate Independent Auditor.

Mr. Sébastien LEGEAI is appointed for the remainder of the term of office of Mr. Jacques LE DORZE, namely until the end of the general meeting of shareholders to be held in order to deliberate upon the financial statements for the fiscal year ending in 2021.

SEVENTH RESOLUTION

(Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2019 to Mr. Claude Guillemot, president and managing director)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, approves, in accordance with the provisions of Article L.225-100 III of the Commercial Code, the fixed, variable and exceptional items composing the total compensation and the benefits in kind paid during the course of or awarded for the financial year ended December 31, 2019 to Mr. Claude Guillemot because of his term of office as president and managing director, as set out in paragraph 21.6.3 of the corporate governance report attached to the management report for the year ended December 31, 2019.

EIGHTH RESOLUTION

(Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2019 to Mr. Michel Guillemot, deputy managing director)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, approves, in accordance with the provisions of Article L.225-100 III of the Commercial Code, the fixed, variable and exceptional items composing the total compensation and the benefits in kind paid during the course of or awarded for the financial year ended December 31, 2019 to Mr. Michel Guillemot because of his term of office as deputy managing director, as set out in paragraph 21.6.3 of the corporate governance report attached to the management report for the year ended December 31, 2019.

NINTH RESOLUTION

(Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2019 to Mr. Yves Guillemot, deputy managing director)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, approves, in accordance with the provisions of Article L.225-100 III of the Commercial Code, the fixed, variable and exceptional items composing the total compensation and the benefits in kind paid during the course of or awarded for the financial year ended December 31, 2019 to Mr. Yves Guillemot because of his term of office as deputy managing director, as set out in paragraph 21.6.3 of the corporate governance report attached to the management report for the year ended December 31, 2019.

TENTH RESOLUTION

(Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2019 to Mr. Gérard Guillemot, deputy managing director)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, approves, in accordance with the provisions of Article L.225-100 III of the Commercial Code, the fixed, variable and exceptional items composing the total compensation and the benefits in kind paid during the course of or awarded for the financial year ended December 31, 2019 to Mr. Gérard Guillemot because of his term of office as deputy managing director, as set out in paragraph 21.6.3 of the corporate governance report attached to the management report for the year ended December 31, 2019.

ELEVENTH RESOLUTION

(Approval of the compensation elements paid during the course of or awarded for the year ended December 31, 2019 to Mr. Christian Guillemot, deputy managing director)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, approves, in accordance with the provisions of Article L.225-100 III of the Commercial Code, the fixed, variable and exceptional items composing the total compensation and the benefits in kind paid during the course of or awarded for the financial year ended December 31, 2019 to Mr. Christian Guillemot because of his term of office as deputy managing director, as set out in paragraph 21.6.3 of the corporate governance report attached to the management report for the year ended December 31, 2019.

TWELFTH RESOLUTION

(Approval of information mentioned in I of Article L.225-37-3 of the Commercial Code relating to the compensation of directors and officers)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, approves, in accordance with the provisions of II of Article L.225-100 of the Commercial Code, the information mentioned in I of the Article L.225-37-3 of the Commercial Code relating to directors and officers, which are presented in paragraph 21.6.4 of the corporate governance report attached to the management report for the year ended December 31, 2019.

THIRTEENTH RESOLUTION

(Approval of the compensation policy for directors and officers in accordance with II of Article L.225-37-2 of the Commercial Code)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, approves, in accordance with the provisions of Articles L.225-37-2 II and R.225-29-1 of the Commercial Code, the compensation policy for directors and officers as presented in paragraph 21.6.5 of the corporate governance report attached to the management report for the year ended December 31, 2019.

FOURTEENTH RESOLUTION

(Authorization to be given to the Board of Directors to carry out transactions on company shares)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, having been made aware of the Board of Directors' report including the description of the share buyback program in accordance with articles 241-1 and following of the Autorité des Marchés Financiers' general regulation, authorizes the Board of Directors pursuant to the provisions of Articles L.225-209 and following of the Commercial Code, of the regulation No 596/2014 of the European Parliament and of the Council, of the Autorité des Marchés Financiers' general regulation and of the market practices sanctioned by the Autorité des Marchés Financiers, to proceed with the purchase of its own shares, up to a maximum of 10% of the total number of shares of which the company's capital is composed, this percentage applying to an adjusted capital according to transactions affecting it subsequently to the date of this meeting, with a view to:

- animate the security market to favor the liquidity of the security, via the intermediary of an investment services provider acting with full independence, within the context of a liquidity contract pursuant to the decision of the Autorité des Marchés Financiers establishing liquidity contracts as an accepted market practice,
- keep and subsequent remit the securities, in payment or in exchange, within the context of possible external growth operations, with the stipulation that the number of securities acquired to this effect may not exceed 5% of the securities of which the company's capital is composed,

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- cover marketable securities representative of debt securities granting the right to the allocation of company shares through conversion, exercise, reimbursement or exchange,
- cover stock option plans and/or any other form of share allocation to employees and/or executive directors of the company and/or its group,
- cancel the shares thus purchased, in whole or in part, subject to the adoption of a specific resolution by the extraordinary general meeting of shareholders,
- complete any transaction admitted or that may be authorized by the regulations after the date of the present meeting, particularly if it is part of a market practice that may be accepted by the Autorité des Marchés Financiers.

When the shares are repurchased to favor the liquidity of the security, the number of shares taken into account for the calculation of the limit of 10% above corresponds to the number of purchased shares deduction made of the number of shares resold during the duration of the present authorization.

The number of shares which the company may hold, directly or indirectly, at whatever time, may not exceed 10% of the company's capital, this percentage applying to an adjusted capital according to transactions affecting it subsequent to the date of this meeting.

The maximum purchase price per share is set at ten euros.

The maximum amount allocated to the share buyback program is set at ten million euros.

The acquisition, disposal or transfer of shares may be carried out via all methods, in one or more times, on or off the market or via a private treaty, including by acquisition or disposal of blocks of securities. These transactions shall be carried out in compliance with the applicable laws and regulations at the date of the transaction concerned. These transactions may take place at any time, including during a public offering period targeting the company, subject to the abstention or suspension periods stipulated in legal and regulatory provisions.

The meeting grants all powers to the Board of Directors, with sub-delegation of authority according to the legal and regulatory conditions, in order to carry out this share buyback program, conclude any agreements, submit any orders, carry out any appropriation or reappropriation of the shares acquired, pursuant to applicable legal and regulatory provisions, all required formalities and declarations and, generally, to accomplish whatever may be required.

This authorization is granted for a period of eighteen months as of the date of this meeting. For the unused portion, it terminates the authorization granted by the general meeting held May 23, 2019.

FIFTEENTH RESOLUTION

(Fulfillment of the legal formalities consecutive to ordinary general meeting)

The general meeting, ruling in accordance with the conditions of quorum and majority required for ordinary general meetings, grants all powers to the bearer of an original, copy or extract of this meeting's minutes to fulfill all legal formalities.

Within the remit of the extraordinary general meeting:

SIXTEENTH RESOLUTION

(Authorization to be given to the Board of Directors to proceed with capital reduction via cancellation of company shares)

The general meeting, ruling in accordance with the conditions of quorum and majority required for extraordinary general meetings, having been made aware of the Board of Directors' report and the Independent Auditors' report, and ruling in accordance with Article L.225-209 of the Commercial Code, authorizes the Board of Directors to proceed, at its sole discretion, in one or more times, at any time including during a public offering period targeting the company, with the cancellation of all or part of the treasury stock shares held by the company or which may be held following the buybacks carried out within the context of the share buyback programs authorized by the fourteenth resolution submitted to this meeting or authorized before the date of this meeting, within the limit of 10% of the number of shares of which the company's capital is composed, by periods of twenty-four months, this percentage applying to an adjusted capital according to transactions affecting it subsequently to the date of this meeting.

The general meeting confers all powers upon the Board of Directors to proceed with a capital reduction via the cancellation of shares, to set the terms, allocate the difference between the book value of canceled shares and their nominal value on all available reserve and premium accounts, certify the execution, proceed with corresponding modifications to bylaws and all required formalities.

This authorization is granted for a period of eighteen months as of the date of this meeting. It terminates the authorization granted by the general meeting held May 23, 2019.

SEVENTEENTH RESOLUTION

(Harmonization of the bylaws with the legal provisions)

The general meeting, ruling in accordance with the conditions of quorum and majority required for extraordinary general meetings, having been made aware of the Board of Directors' report, decides to harmonize the company's bylaws with the legal provisions, namely:

1) Modification as follows of the third paragraph of article 5 of the bylaws relating to the procedure for identifiable bearer securities, the rest of the article remaining unchanged:

Former wording	New wording
The company may at any time, in accordance with legal and regulatory provisions, request the body responsible for securities clearing (SICOVAM) for information enabling it to identify the security holders conferring, immediately or at a later date, the right to vote at meetings, as well as the quantity of securities held by each of them and, if applicable, the restrictions on which the securities may be struck.	The company may at any time, in accordance with legal and regulatory provisions, request the central securities depository responsible for maintaining the company's securities issuance account, or directly to one or several intermediaries mentioned in Article L211-3 of the Monetary and Financial Code, the information enabling it to identify the security holders conferring, immediately or at a later date, the right to vote at its own meetings of shareholders, as well as the quantity of securities held by each of them and, if applicable, the restrictions on which the securities may be struck.

2) Modification as follows of I and II of article 11 of the bylaws relating to the compensation of directors and officers, the rest of the article remaining unchanged:

Former wording	New wording
I - The ordinary general meeting may allocate attendance fees to directors under the conditions provided by law.	I - The ordinary general meeting may allocate to directors, as compensation for their activity, a fixed annual sum which this meeting decides on.
The Board of Directors distributes this compensation among its members as it sees fit.	The Board of Directors distributes this compensation among its members as it sees fit, under the conditions provided for by the legal provisions.
II - The compensation of the chairman, the chief executive officer and that of the deputy chief executive officers are freely set by the Board of Directors.	II - The compensation of the chairman, the chief executive officer and that of the deputy chief executive officers are freely set by the Board of Directors, under the conditions provided for by the legal provisions.

3) Modification as follows of the first paragraph of article 12 of the bylaws relating to the powers of the Board of Directors, the rest of the article remaining unchanged:

Former wording	New wording
The Board of Directors sets the	The Board of Directors sets the orientations of the company's
orientations of the company's business	business and ensures the implementation thereof, in accordance
and ensures the implementation thereof.	with its social interest, taking into account the social and
	environmental issues of its activity.

EIGHTEENTH RESOLUTION

(Fulfillment of the legal formalities consecutive to the extraordinary general meeting)

The general meeting, ruling in accordance with the conditions of quorum and majority required for extraordinary general meetings, grants all powers to the bearer of an original, copy or extract of this meeting's minutes to fulfill all legal formalities.

3. BOARD OF DIRECTORS' REPORT TO THE COMBINED GENERAL MEETING

Ladies and gentlemen,

We have summoned you to a combined general meeting in order to submit for your approval the December 31, 2019 year-end financial statements, ask you to vote on resolutions intended to confer authorizations to your Board of Directors and to bring the company bylaws in harmony with legal provisions.

The first four resolutions submitted to you involve the December 31, 2018 year-end financial statements, and in particular:

- approval of the financial and consolidated financial statements drafted at this date;
- appropriation of the fiscal year's net result showing a loss of €1,933,763.93, which we propose to appropriate to the retained losses.
- approval of the regulated agreements entered into during the fiscal year ended December 31, 2019, which were subject to prior authorization by your Board of Directors.

By the fifth resolution, we propose to renew the director's mandate of Mrs. Maryvonne LE ROCH-NOCERA which expires during the present general meeting. Mrs. Maryvonne LE ROCH-NOCERA would be renewed in her function of director for a new period of six years which will come to an end at the conclusion of the general meeting held in the year 2026 called to rule on the accounts of the last past financial year

By the sixth resolution, we suggest that you appoint Mr. Sébastien LEGEAI as alternate Independent Auditor to replace Mr. Jacques LE DORZE who has resigned. The resignation of Mr. Jacques LE DORZE comes within the framework of his final cessation of activity. In accordance with the law, Mr. Sébastien LEGEAI would be appointed for the remainder of the term of office of Mr. Jacques LE DORZE, namely until the end of the general meeting of shareholders to be held in order to deliberate upon the financial statements for the fiscal year ending in 2021.

By the seventh, eighth, ninth, tenth and eleventh resolutions, we submit to your approval the compensation elements paid during the course of or awarded for the financial year ended December 31, 2019 to the president and managing director and to the deputy managing directors because of their term of office, which are set out in the paragraph 21.6.3 of the Board of Directors' corporate management report attached to the management report.

By the twelfth resolution, we submit for your approval the information mentioned in I of Article L.225-37-3 of the Commercial Code, relating to the compensation of the directors and officers, which are presented in paragraph 21.6.4 of the Board of Directors' corporate management report attached to the management report.

By the thirteenth resolution, we submit for your approval the compensation policy for directors and officers, which is presented in paragraph 21.6.5 of the Board of Directors' corporate management report attached to the management report.

The fourteenth resolution submitted for your consideration would allow your Board of Directors to carry out transactions on the stock market on company shares with a view to stimulation of the market or liquidity of the security via an investment services provider, working independently, as part of a liquidity contract in accordance with the decision of the Autorité des Marchés Financiers establishing liquidity contracts as an accepted market practice.

Moreover, your Board would also like the ability to carry out transactions on the stock market on company shares with a view to:

- the conservation and subsequent remittance of securities, in payment or by exchange, as part of possible external growth operations; with the stipulation that the number of securities acquired to this effect may not exceed 5% of the securities composing the company's capital;
- coverage for marketable securities representative of debt securities granting the holder the right to the allocation of company shares, through conversion, exercise, reimbursement or exchange;
- coverage of stock option plans and/or of any other form of share allocation for personnel and/or executive directors of the company and/or its group;
- the cancellation of the shares thus purchased, subject to the adoption of a specific resolution by attendees of an extraordinary general meeting of shareholders;
- the completion of any transaction admitted or that may be authorized by the regulations after the date of the present meeting, particularly if it is part of a market practice that may be accepted by the Autorité des Marchés Financiers.

Your Board would be able to proceed with the purchase of company shares up to a limit of 10% of the total number of shares of which the company's capital is composed at any given time.

The maximum purchase price per share would be set at ten euros and the maximum amount allocated to the share buyback program is set at ten million euros.

The acquisition, disposal or transfer of shares may be carried out at any time, one or more times, via all methods, on or off the market or over-the-counter, including by way of acquisition or disposal of blocks of securities.

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These transactions shall be carried out in compliance with the applicable laws and regulations at the date of the transaction concerned.

This authorization would be granted to your Board of Directors for a period of eighteen months as of the date of this meeting; with the stipulation that your Board would have all powers to decide upon its implementation.

By the fifteenth resolution, we ask that you grant powers to any person bearing an original, copy or extract of this meeting's minutes with a view to fulfilling all formalities relating to the adoption or non-adoption of the resolutions within the ordinary general meeting's remit.

The sixteenth resolution proposed for your consideration would allow your Board, should it be deemed appropriate, to reduce the company's capital via the cancellation of shares which the company holds or may hold following buybacks carried out within the context of a share buyback program submitted to you in resolution fourteenth, and/or as part of previously authorized programs; with the stipulation that your Board of Directors could not cancel more than 10% of the number of shares composing the company's capital, by periods of twenty-four months.

This authorization would allow your Board to set the terms of the capital reduction via cancellation of shares, certify its completion, allocate the difference between the book value of the canceled shares and their nominal value on all available reserve and premium accounts and proceed with corresponding modifications to the bylaws.

The authorization would be granted to your Board of Directors for a period of eighteen months as of the date of this meeting.

By the seventeenth resolution, we kindly ask you to harmonize the company bylaws with certain provisions of Law No. 2019-486 of May 22, 2019 relating to the growth and transformation of companies (known as "PACTE law"):

- Harmonization of the third paragraph of article 5 of the bylaws relating to the procedure for identifiable bearer securities with the provisions of Article L.228-2 I of the Commercial Code, as modified by the PACTE law, which now allows requests for information to be made directly to one or several authorized intermediaries and no longer exclusively to the central securities depositary,
- Harmonization of I of article 11 of the bylaws relating to directors' compensation with the provisions of Article L.225-45 of the Commercial Code, as modified by the PACTE law, which removed the concept of attendance fees and now provides that the distribution of the compensation allocated to directors, in compensation for their activity, is determined under the conditions of Article L.225-37-2 of the Commercial Code,
- Harmonization of II of article 11 of the bylaws relating to the remuneration of directors and officers with the provisions of Articles L.225-47 and L.225-53 of the Commercial Code, as modified by the PACTE law, which now provide that the compensation of executive directors is determined under the conditions of Article L.225-37-2 of the Commercial Code,
- Harmonization of the first paragraph of article 12 of the bylaws relating to the powers of the Board of Directors with the provisions of the first paragraph of Article L.225-35 of the Commercial Code, as modified by the PACTE law, which now provides that the Board of Directors must determine the orientations of the company's activity and ensure their implementation, in accordance with its social interest, taking into account the social and environmental issues of its activity.

By the eighteenth resolution, we ask that you grant powers to any person bearing an original, copy or extract of this meeting's minutes with a view to fulfilling all formalities relating to the adoption or non-adoption of the resolutions within the extraordinary general meeting's remit.

We hope that the proposals outlined above will meet with your agreement.

Rennes, April 8th, 2020

The Board of Directors

4. Information regarding directors whose mandate renewal is submitted to the general Meeting

Name		LE ROCH-NOCERA
First name		Maryvonne
Age		61 years old
Jobs or functions h	eld in the company	Director
Number of company	y shares hold	100
Positions or functio companies over the	ns carried out in other past five years	Chief Executive Officer and member of the Executive Board, Vanves Distribution S.A.** Chairman, Nautimar SAS, Franclem SAS, Rochelven SAS and Fondation Le Roch – Les Mousquetaires Statutory manager, Majimer Sarl, Du Lobreont SCI
Professional references and professional activities	After obtaining a DECS accounting degree from the ICS Paris business school, Maryvonne Le Roch-Nocera joined audit firm Edouard Salustro & Associés. She then managed a portfolio of clients at chartered accountants Grégoire et Associés. In 1986, she moved to Brittany to work for the family holding company, managing supermarkets and real estate companies. From 2005 to 2007, she ran the Intermarché group's business aviation organization and established Air ITM's public transport operation. She set up an Intermarché store in Surzur in 2007 and took over the Arzon store in 2011. From 2006 to 2019, she has been a member of the board of Fondation Le Roch – Les Mousquetaires and she has then taken over the presidency of said Fondation in November 2019.	

^(**) Vanves Distribution S.A. is also statutory manager of Du Chantier S.N.C.